Representation of women in History of sciences... and of LMD

Camille Risi, equality-diversity group

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Initial motivation: towards a more inclusive web site

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- Why inclusive writing is important? -> Impacts mental representations, fights stereotypes, improve the performance of women (e.g. *Isabelle Regnier et al*)

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- ▶ Web page on the LMD History:



Historique du LMD

44 Councile 2000 I Councile 2000 est Councile de Martes les républises, et les sciences du climet ridebaseant new it in law. In 1948, in telecotoire de Météorelanie Conservices est cold par la Anion du Laboratoire de Efferique de la Basse Manashhan déind par Paul Guerax et d'un prouse constitut per Parra Moral, à l'éconse jeune professeur phosisien théorisien pui ne correct que neu la eduction de l'eternosables. 👯

C'est une révolution de paradigme scientifique : la météorologie fait sa transition de science naturelle descriptiva à una science 'dura', basée sur la physique et los mathématiques, La météoralisaie dynamicus c'est la science de formosphire en mouvement. Ele repose sur trois pilers qui constituent

trois initiativos d'excelience UDEXI dant dépend le LMD. Paris Sciences Lettres, Sorbonne Université et Paris Scaloy, dont la but est de order des ensembles pluridisciplinaires d'enselanement supériour et de

A forigine, outour do Poul Queney of Pione Morel, fobjectif est dans la science «dure ». Cela implique de développer la modification numbers of diffehense of conclusion day tempories (PMR) at rendetening (MARA) this formits do balloon ollo dórivo pendent plutieurs jours suivio per un setellito météorologique. Dans ce contexte, il revient à Robert Sadourny do development ou coin du laboratoire requeilement cité la modification numbrings & Object Teleproperties on



- ▶ 12 names of men, only 1 name of a women
- women not even as a subject: "Robert Sadourny ... un des pionniers... créé... avec Katia Laval"
- emphasis on "Pères fondateurs" (founding fathers)
- "étudiants et chercheurs"
- pictures: only men!

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- I contacted science historians: Denis Guthleben (involved in the special issue), Valérie Burgos (expert in women in science History)
- Seminar Valérie Jan 17 + debate in réunion climat Jan 29
- This presentation is a summary of what I understand from my exchanges with them and literature review (Burgos et al 2021...)

Les femmes, quand on les cherche, on les trouve

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- We do find women in LMD history:
 - discussions with retired women from LMD: women have always been around and played a pivotal role in LMD History
 - ▶ Behind Joël, Joëlle! (Ovarlez) -> from 1/13 to 2/13 of women names
 - Modify sentence formulation: "Robert Sadourny ... un des pionniers... créé... avec Katia Laval" -> "Robert Sadourny et Katia Laval deviennent parmi les pionnières et pionniers ..."

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 - Still much work to do enhance the visibility of women in texts and pictures of the web site!

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subordinates are erased, activities that support research (technical, engineering, calculators, translators...) made invisible
 ⇒ only the "Great Men" are remembered

The Great Men



 "Aux Grands Hommes la patrie reconnaissante" (To Great Men the grateful nation)



Piana Morel (à droite), Jacquee Illiamont (à gauche) et Jean-Norne Causee (au centre), en 1953, aters membrés de la dhection scientifique du CNES.

 Aux "pères fondateurs" le LMD reconnaissant? (To founding fathers the grateful LMD?)

The Great Women



e.g. Marie Curie (1867-1934)

- Warning: using one Great Women is often an alibi to escape suspicion of discrimination = tokenism
- ▶ Reinforce the idea that there were no women, except for a few exceptions
- ► Counter-productive: idea that women have to reach an inaccessible ideal

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 - mentors: e.g. Jérôme Lalande (astronomer (1732-1807) who employed many women as calculators and militated for including women in science)
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- digg deeper than "Great Men" and "Founding Fathers", shed more light on the diversity of workers in research, account for the complexity of research process (parallel between gender and social dominations)

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So, what do we want to do?